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Agenda Amendment/s:	Discussion Items
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- Add Line item 3 - Student Expulsion 1204721

Action Items

- Add Line Item 3 - Student Expulsion 1204721

Agenda Amendments Approval

Motion to Adopt the November 18, 2025 Agenda Amendments

Moved by Smith, supported by Williams

Yes - 6

No - 0

Consent Items

Motion to Approve the October 21, 2025 Proposed Board Meeting Minutes

Moved by Benning, supported by Smith

Yes – 6

No – 0

Correspondence

Ferris State November 2025 Board Newsletter

ESP/School Admin, Contractors

1. Authorizer Report - Ronnie Phillips
 - A. Viewed Kindergarten Building
 - B. FSU graded Voyageur Academy with a "Level One"
 - This is the top tier received for meeting staffing requirements
 - C. Board members are able to go out to social events
 - Can not discuss anything relating to the board
2. FY25 Audit Presentation - John Weir, TRG
 - A. CBIZ, auditing firm, did not communicate in a timely manner about the audit not being done
 - Draft is complete
 - State Aid will not be received until audit is complete
 - Should receive November state aid by December
 - School will need to pay close attention to all school purchases
 - \$18,000 is the fee paid to the auditing firm
 - Assets = \$26.5 million
 - Revenue is \$700,000 less than the final budget
 - Journal entry of \$27,000 was missed
 - School is in solid financial shape
 - Employee expenses will be covered
 - Ferris State has approved the draft of the audit
 - Board President is requesting a copy of the final audit
3. A'Viand Food Service Report - Delano Boatwright
 - A. 76 students were surveyed
 - Middle school students
 - 69% said they only eat school lunch 1 - 3 times per week
 - Students would like fried chicken, sushi, burritos
 - Currently serving chicken bowls, hot breakfast foods, pizza
 - 2nd service line has opened
 - High school students will take the survey on Tuesday

- Board members recommend Student Council should attend a board meeting to further discuss

4. ESP Report - Vergil Smith

- A. Large pieces of equipment has been received in the CT Building
 - Hot water heaters, air conditioning units, compressors
- B. Visual branding added to CT building
- C. High quality projectors and speakers have been installed
- D. Courses are chosen by students, data from Indeed, Professionals
- E. Currently reviewing other fields for next year
- F. Cosmetology and Culinary are saturated fields and not state approved
- G. Parking Lot
 - In spring, will start constructing parking lot
 - Leasing for \$10,000 per year from the church
 - \$300,000 set aside for parking lot
 - Will wait until receipt of the final audit before deciding on next step
- H. Monday, December 15 at 6:00 PM for RFP
- I. Looking to obtain a quote for covering the pathway between the CT and main building and the pathway between the main building and Kindergarten Bldg
- J. \$15,000 in liquidated damages is being withheld from Kevin Monahan
 - Will set up a meeting with Kevin Monahan
- K. E-Sports
 - Qualify for play offs
 - 2 different games
 - 1st game was 11-18-25; did not win
 - 2nd game is 11-27-25
- L. Currently working on bringing more structure to future board meeting agendas

5. IT Director Report - Jason Rider - Absent

6. K - 8 School Leader Report - Rod Atkins

- A. Quarter 1 Achievement Matters Assembly
- B. Bingo for Reading (building reading literacy)
- C. Family Math Night (building math literacy)
- D. Chess Club
- E. Middle school Robotics team
 - Facilities User Agreement for Motor City Alliance
 - December 5 - December 6, 2025
- F. Parent Teacher Conferences - November 6, 2025
- G. Coffee and Conversation with parents
- H. Dojo store - rewards for positive behavior
- I. Trunk or Treat - October 31, 2025
- J. Painting With a Twist - November 20, 2025
- K. 8th grade participation in the HS College Fair
- L. Implemented a remix of students in grades 4 - 8 by offering Honors Group

M. Tutoring will be offered to students based on GPA, M-Step and NWEA

N. Budget Goal enrollment totals = 1,365

- September count = 1,379
- Current count = 1,368

O. Quarter 1 suspension

- September 2024 = 25; September 2025 = 32
- October 2024 = 48; October 2025 = 72
 - Why the increase?
 - Classroom disruptions
 - Disrespect
 - Horseplaying
 - We have become less tolerant
 - Beginning to implement ISS

P. Summer Board Retreat

- 2 key initiatives
 - Transformative Mindset and Building Stamina
 - Instructional and Assessment Strategies
 - Framework for building academic rigor and stamina
 - Thermometer approach to enhancing reading skills (focus on stamina)
 - Integrate M-Step type problems into daily routines
 - Emphasis on the “4 Operations” of math by using paper and pencil
 - Use data to drive instructional focus and practices

Q. Future Planning

- Brick and mortar elementary building
- Football field
- Purchase south parking lot
- Steel storage

7. 9 - 12 School Leader Report - Patricia Crosson

A. Credit Recovery

- 12th grade
 - 37 students = 32%, need at least 1 class
 - Down 5% from last school year
 - 8 students = 7%, are in danger of not graduating
 - Down 2% from last school year
- 11th grade
 - 48 students = 38%, need at least 1 class
 - 11 students = 9%, are in danger of not graduating
 - Up 3% from last school year
- 10th grade
 - 27 students = 19%, need at least 1 class
 - 9 students = 6%, are in danger of not graduating

- Daily calls, letters and emails have been sent to students who are not on track
- 10th grade has been added now instead of 2nd semester
- Students can not be scheduled in the classes they need to recover because current class sizes are over 30+ students
- B. 49% of students in grades 9 - 12 earned a 3.0 or higher
- C. Audit Findings
 - 100% of teachers had grades completed by the deadline
 - 52% had the required amount of assignments and met grade expectations
- D. What are we doing?
 - Grade equity sessions
 - Added grade audit findings
 - Factored into the bonus ratio
- E. Culture Data
 - 27 suspensions; 57 from 2024-2025 school year
 - 17 fighting/Threats of Violence
 - 2 panel hearings
 - 1 student dropped from enrollment
- F. Student Attendance
 - Each grade level had 92% or higher
- G. Staff Attendance
 - September 2025
 - 77 absences
 - 1 staff member with over 10
 - 3 staff members with 4-6 absences
 - 25 staff members with 1- 3 absences
 - 1 staff member on leave (over 10 absences)
 - October 2025
 - 72 absences
 - 3 staff members with 5 absences
 - 6 staff members with 3 - 4 absences
 - 2 staff members with 7 or more absences
 - 13 staff members with 1 or more absences
 - 2 staff members on leave
- H. Celebrations and Events
 - College/Career Fair - Friday, November 14. 2025
 - Over 40 colleges and /or programs onsite
 - Quarter 1 Honors and Awards
 - Holiday Detroit

Discussion Items

1. October 2025 Financial Report
 - New dryer
 - Payments made to social worker
2. FY25 Budget Amendment #1
 - 1,370 students x \$10,050
 - \$20,000 in anticipation of the FSU Grant
 - \$17,000 in anticipation of a Grant that wasn't received

The next Board of Directors meeting will be January 20, 2026 at 6:35pm.

Adjournment

Motion to adjourn at 9:09 pm

Moved by Benning, supported by Smith

Yes – 6

No – 0

*Individuals wishing to address the Board of Directors under items II and XII above are requested to sign in with the Board Secretary prior to the start of the meeting. Individual comments are limited to no more than three (3) minutes each and a total time allowance not to exceed thirty (30) minutes. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

*Complaints or concerns regarding Board members or school employees associated with the Academy shall first be addressed in writing and delivered to the Board President at least five (5) days prior to the Board meeting or such complaints or concerns shall not be heard by the Board. The Board will not verbally respond to public comments but may follow up in the most appropriate and time-effective manner.

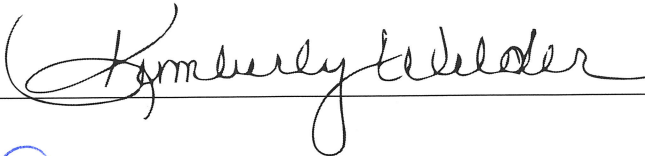
This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

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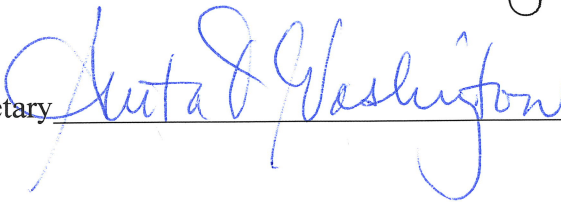
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Board Recording Secretary



Date 11-23-25

Board Secretary



Date

~~11/24~~ 1/20/26
AS